

**Job Title: Sustainable Finance Regulatory & Compliance Analyst [APPLY](#)**

**Location: Luxembourg, fulltime**

METRICSAT is an early-stage startup. METRICSAT automates environmental risk assessment for financial institutions. Our mission is to empower financial institutions with reliable, quantifiable environmental risk and impact metrics for an investment. As part of our small, dynamic team, you will play a foundational role in pioneering a first-of-its-kind solution.

We are looking for a Sustainable Finance Regulatory & Compliance Analyst to integrate regulatory frameworks into our product. The ideal candidate will have expertise in sustainable finance regulations, ESG compliance, and impact measurement.

**Key Responsibilities**

- Define and oversee regulatory data collection
- Collaborate with development team to embed regulatory compliance into product.
- Liaise with financial institutions and industry bodies to align our product with market needs.

**Required Qualifications & Skills:**

- Master's degree in Sustainable Finance, Regulatory Affairs, Law, Economics, or a related field.
- Expertise in SFDR, EU Taxonomy, CSRD, TCFD, and other sustainability reporting frameworks.
- Deep understanding of financial regulations and their intersection with ESG policies.
- Experience working with financial institutions, asset managers, or regulatory agencies.
- Strong analytical skills with the ability to interpret regulatory text
- Strong communication and stakeholder management skills.
- Ability to adapt to change in an entrepreneurial environment.
- Excellent interpersonal and communication skills.
- Ability to work autonomously as well as part of a team.
- Proficiency in spoken and written English.

IMPORTANT: Already a resident in Europe or has European visa

**Benefits**

- Competitive salary
- Flexible hybrid work environment
- An independent role with a supportive and diverse work environment
- Possibility of stock option.